



Equipping women, children and families
in India to discover a brighter future.

Friends of Calcutta Cathedral Relief Service (“the Charity”)

Safeguarding Policy

Charity Commission No: 2663022

Inland Revenue No XN33280

Friends of CRS UK does not work directly with children and adults at risk but is committed to ensuring that all CRS projects and activities are conducted with appropriate Safeguarding procedures and policies in place.

This involves UK Trustees:

- Being aware of the CRS Safeguarding policies (namely the CRS Child Protection Policy, and the CRS PSEAH Policy) and procedures and practices therein.
- Reviewing the CRS Safeguarding policies annually to ensure that they promote the welfare of the ultimate beneficiaries, staff and trustees.
- Appointing a Safeguarding Trustee to monitor and ensure due diligence
- Ensuring that safeguarding and promoting the welfare of children and vulnerable adults is everyone’s responsibility, that all are clear about how they are expected to behave with children and vulnerable adults, and all know what to do if there are concerns about the safety of an individual.
- Ensuring that these standards are fit for purpose in deterring potential abusers from joining CRS
- Ensuring that funding provided by Friends of CRS is not enabling abuse in any way.
- Evaluating Safeguarding practices on the ground when Trustees visit CRS projects and raising any concerns with CRS staff and UK Trustees as appropriate
- Ensuring that volunteers visiting CRS under the auspices of Friends of CRS UK have DBS checks as appropriate and agree to abide by the CRS Safeguarding policies.
- Ensuring that clear guidelines are followed by all visitors, including (but not exclusively) the following:
 - Visitors will not be allowed to offer any gifts to children without prior permission of CRS staff
 - Visitors shall not offer any religious items to children or vulnerable adults without prior permission of CRS staff
 - Visitors shall not be allowed to capture any photographs of children or vulnerable adults without the prior permission of CRS staff
 - A designated CRS staff member will be present during the visit to a child or vulnerable adult
 - Children/or their siblings or vulnerable adults cannot be invited or taken away from their communities unless the latter is accompanied by a parent/guardian along with a designated member of CRS staff.
- Ensuring that communications about children and vulnerable adults are appropriately monitored, including (but not exclusively) the following:
 - CRS shall provide only controlled exposure of the children to the print media/internet.

- CRS will not disclose any such information, in full or part, that could be prove detrimental to the interests of children and vulnerable adults or their families
- In case of publications of photographs of children or vulnerable adults in any print media or any website, there shall not be:
 - Any photograph where children or vulnerable adults are not properly clothed OR using such photographs for soliciting funds;
 - Use of indecent, inappropriate language, body language OR suggestive eye contacts;
 - OR any manipulated texts
- CRS will not provide personal addresses or contact information which would help in identifying the location of children or vulnerable adults

This Safeguarding Policy will be reviewed on an annual basis by Trustees.

Adopted: 27 March 2024

Reviewed and approved: